

Lisle Marsden Equality objectives (2023 – 2027)

Under the Public Sector Equality Duty (PSED) the academy is required to set Equality Objectives.

Our published information must be updated annually and objectives published at least once every four years.

Objective 1 - To ensure the academy actively promotes and prioritises raising awareness, appreciation and celebration of diversity including gender, sexuality, race and religion.

Objective 2 - To explore and understand the reasons for the disproportionately higher absentee levels of Pupil Premium eligible pupils and improve attendance rates of these pupils to above 95%.

Objective 3 - To raise the attainment and progress of disadvantaged children to close the gap with their peers in the academy, and achieve outcomes by the end of KS2 that are in-line with or exceed the attainment of 'all pupils' nationally in readiness for the next stage of their education.

Objective 4 - Train all members of staff and governors involved in recruitment and selection on equal opportunities and non-discrimination. Training evaluation data will show that 100% of those attending have a good understanding of the legal requirements.

Objective 5 - To increase the number of external visitors to talk and work with the children from different cultures, faiths and employment.